

## DEA and YOU!!

The DEA has a committee structure with activities that provide something for everyone! Your active participation in DEA also provides you with excellent opportunities to utilize and refine your own leadership skills and professionalism. DEA needs you to volunteer a few hours of time by serving on a committee or helping with a specific task or activity.

Our DEA committees are aligned with our strategic priorities. Please read the committee descriptors on the back of this page. Then mark any of the following committees with which you would be willing to participate.

Please return this form to your AR or to DEA through the school mail at your earliest convenience. Thank you for taking the time to make DEA the best organization that it can be!

Name: \_\_\_\_\_ School: \_\_\_\_\_

E-mail: \_\_\_\_\_ Home Phone: \_\_\_\_\_

- |                                     |                            |
|-------------------------------------|----------------------------|
| _____ Appraisal Action              | _____ ESEA                 |
| _____ Contract Management/Grievance | _____ Insurance            |
| _____ Collective Bargaining         | _____ Membership           |
| _____ Class Size                    | _____ Minority Concerns    |
| _____ Community Involvement         | _____ Safety               |
| _____ Discipline Action             | _____ Scholarship          |
| _____ D-PACE                        | _____ Sick Leave Bank      |
| _____ Elections                     | _____ Social               |
|                                     | _____ Special Ed. Concerns |

Other: \_\_\_\_\_

<p><b>Strategic Priorities</b></p>	<p><b>Student Achievement:</b> Students who are academically proficient, physically and emotionally healthy, and have the knowledge and skills to function successfully in school so that they also may succeed as adults in the 21<sup>st</sup> century.</p>	<p><b>Teacher Quality:</b> A qualified teacher in every classroom, supported by adequate resources, meaningful professional development, and competitive compensation and working conditions.</p>	<p><b>Quality School Systems:</b> A quality public school that provides equity and excellence for every student in Decatur and Macon/Piatt Special Education District.</p>	<p><b>Public, Parental, and Business Support:</b> A community that is engaged and supportive of an environment that promotes student achievement and great public schools.</p>	<p><b>Membership and Affiliate Support:</b> The organization, mobilization, and management of resources to empower DEA representatives/members in leading the movement for great public schools in Decatur and the surrounding communities.</p>
<p><b>DEA Committees</b></p>	<p><b>ESEA:</b> This committee is a joint District/DEA committee that gathers, analyzes, and shares data around student achievement and the implementation of the Elementary and Secondary Act (No Child Left Behind).</p> <p><b>Special Education Concerns:</b> This committee meets to identify and address concerns and issues specific to Special Education.</p> <p><b>Class Size:</b> This committee is a joint District/DEA committee that monitors class size and makes recommendations to the Board.</p>	<p><b>Contract Management/Grievance:</b> This committee works to protect the rights, wages, benefits, and working conditions inside and outside the contract.</p> <p><b>Insurance:</b> This committee is a joint District/DEA committee that monitors, promotes, and protects insurance benefits.</p> <p><b>Appraisal Action:</b> This committee is a joint District/DEA committee that monitors the forms and timelines used in the teacher appraisal process. This group jointly designed the new appraisal process using the Danielson framework.</p> <p><b>Special Education Concerns:</b> This committee meets to identify and address concerns and issues specific to Special Education.</p> <p><b>Collective Bargaining:</b> This committee will be appointed and approved by the Representative Assembly in the Fall prior to the expiration of the next contract. Its task is to develop a comprehensive proposal to use in the bargaining process.</p>	<p><b>Safety:</b> This committee will be responsible for effectively communicating to all staff the expectations and procedures to use if a staff member has been assaulted and/or battered.</p> <p><b>Discipline Action:</b> This committee is a joint District/DEA committee that addresses discipline guidelines and forms. Committee recommendations regarding amendments, deletions, additions, or modifications to the Board's discipline program/policy are submitted to the Board for its consideration.</p> <p><b>Minority Concerns:</b> This committee addresses the issues of diversity in our bargaining unit.</p>	<p><b>D-PACE:</b> This committee focuses on ballot initiatives for school board elections, state and federal legislators, and participates in lobbying efforts.</p> <p><b>Community Involvement:</b> This committee organizes community activities which provide opportunities for DEA to present a positive image of professional educators (i.e. Read Across America, Stick with Your Kids, American Education Week).</p>	<p><b>Membership:</b> This committee works to maintain and increase membership levels and provide member recognition.</p> <p><b>Scholarship:</b> This committee works to raise funds to award college scholarships to high school seniors who are children of members. Fundraisers include the DEA Golf Outing and the selling of American Education Week License Plates.</p> <p><b>Sick Leave Bank:</b> This committee provides protection for eligible teachers for serious long-term catastrophic accident or illness.</p> <p><b>Social:</b> This committee provides opportunities for members to build collegiality and to have fun! This committee currently organizes three annual DEA Socials.</p> <p><b>Elections:</b> This committee manages all union elections and reports to the Representative Assembly.</p>