

Decatur Teacher Appraisal Summative Rating Form.xlsx

| | Observation Cycle 1 | Observation Cycle 2 | Observation Cycle 3 | Observation Cycle 4 | |
|-----------------------------------------------------|---------------------|---------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|
| Domain 1: Planning and Preparation | | | | | |
| 1a: Demonstrating Knowledge of Content and Pedagogy | X | X | X | X | Legend |
| 1b: Demonstrating Knowledge of Students | X | X | X | X | E = Distinguished/Excellent |
| 1c: Setting Instructional Outcomes | X | X | X | X | P = Proficient |
| 1d: Demonstrating Knowledge of Resources | X | X | X | X | NI = Needs Improvement |
| 1e: Designing Coherent Instruction | X | X | X | X | U= Unsatisfactory |
| 1f: Designing Student Assessments | X | X | X | X | X = Not Yet Rated/Not Required |
| Domain 2: Classroom Environment | | | | | |
| 2a: Creating an Environment of Respect and Rapport | X | X | X | X | Evaluator Signature |
| 2b: Establishing a Culture of Learning | X | X | X | X | |
| 2c: Managing Classroom Procedures | X | X | X | X | |
| 2d: Managing Student Behavior | X | X | X | X | |
| 2e: Organizing Physical Space | X | X | X | X | |
| Domain 3: Instruction | | | | | |
| 3a: Communicating with Students | X | X | X | X | Teacher Signature |
| 3b: Using Questioning and Discussion Techniques | X | X | X | X | |
| 3c: Engaging Students in Learning | X | X | X | X | |
| 3d: Using Assessment in Instruction | X | X | X | X | |
| 3e: Demonstrating Flexibility and Responsiveness | X | X | X | X | |
| Domain 4: Professional Responsibilities | | | | | |
| 4a: Reflecting on Teaching | | | | X | Comments |
| 4b: Maintaining Accurate Records | | | | X | |
| 4c: Communicating with Families | | | | X | |
| 4d: Participating in a Professional Community | | | | X | |
| 4e: Growing and Developing Professionally | | | | X | |
| 4f: Showing Professionalism | | | | X | |
| Professional Growth Plan and Artifact Review | | | Final Summative Rating | | |
| #REF! | | | | | |
| Observation Rating | | | | | |
| #REF! | | | Summative Rating | Qualifiers | Band* |
| Teacher Attendance | | | Excellent | <ul style="list-style-type: none"> No Unsatisfactory ratings No more than 2 Needs Improvement ratings | 3.70 – 4.00 |
| 0 | | | Proficient | <ul style="list-style-type: none"> No Unsatisfactory ratings At least 75% of ratings in each domains Proficient or Excellent | 2.75 – 3.69 |
| Summative Rating Raw Score | | | Needs Improvement | <ul style="list-style-type: none"> No more than 25% of ratings in any one domain are Unsatisfactory | 2.50 – 2.74 |
| #REF! | | | Unsatisfactory | | Anything below 2.49 |